



PROGRAM DESCRIPTION

The Network provider shall prepare and submit the following proposed Program Description to Central Florida Cares Health System (CFCHS) for approval prior to the start of the contract period. Once a contract has been signed, the contractor shall prepare and submit a final version of the Program Description to CFCHS. Modifications to the program description will be resubmitted in accordance to the Program Description Guidelines.

Organizational Profile

(This includes the total operations of the organization providing the services. If the entity is the same as the provider/organization this will encompass the total agency. If the organization is a subdivision of a governmental or other umbrella organization, this will only include the subdivision/department that is administering the services.)

A. ORGANIZATION NAME:

(The legal name of the provider that will assume/sign the contract)

Kinder Konsulting and Parents Too, Inc.

Subdivision/Department Administering Services (as appropriate): N/A

B. ORGANIZATION ADDRESS:

2479 Aloma Avenue
Winter Park, Florida
32792-2541

Website Address: www.kinderkonsulting.com

(407) 657-6692
Phone Number:

(407) 894-6010
Fax Number:

Federal ID Number **55-0897595** National Provider Identifier **1881736221**

C. ORGANIZATIONAL OFFICIALS AND OFFICERS

1. Board President/Chairperson: **Uschi Schueller**
uschi.schueller@kinderkonsulting.com **407-657-6692X14**
2. Chief Executive Officer: **Uschi Schueller**
3. Chief Operating Officer: **N/A**
4. Chief Financial Officer: **N/A**
5. Data Security Officer: **Sarah Skees**
sarah.skees@kinderkonsulting.com **407-657-6692X10**



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D. ORGANIZATIONAL CAPACITY

1. Annual Operating Budget: \$ 2,000,000
(Include all revenue sources)
2. Number of employees: 11 employees
3. Geographic area(s) served: Brevard, Orange, Seminole, & Osceola Counties
4. Accreditations: Kinder Konsulting is presently seeking to become accredited.
5. Major Funders: Kinder Konsulting, Inc. currently receives funding through Part C of the Individuals with Disabilities Education Act (IDEA), Florida State Medicaid for Early Intervention Licensed Professionals, Community Mental Health Medicaid (and all Medicaid HMOs), the Department of Children and Families Home and Community Based Services Medicaid Waiver Program, Orange County Head Start Program, Private Pay, and Private Insurance.
6. Year of Incorporation: 2005
7. Corporate Mission Statement: To advance and promote the emotional, behavioral, and developmental well-being of young children and their families using a multidisciplinary and holistic approach to early childhood mental health. Our approach is relationship based, child focused, and family centered.
8. Summary Description of Organization's Services:
Kinder Konsulting goal is to offer a continuum of mental health supports to infants & toddlers and their families as they "age out" of early intervention programs and transition to public school settings. Kinder Konsulting, Inc. has a team of skilled clinicians dedicated and experienced in working with this unique population. For a description of services offered please see the table below as well as the specific treatment descriptions that follow:

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	Level 1 Infant/Toddler <ul style="list-style-type: none"> • Behavior Analysis • Developmental Therapy • Parent Education • Family Counseling 	Level 2 Infant / Toddler <ul style="list-style-type: none"> • Intensive Mental Health Treatment • Behavior Therapy • Family Counseling
Priority Populations	Families of children who have been dually diagnosed, which present with mental illnesses and delays in the social-emotional domain of cognitive development.	Families of children diagnosed with emotional disorders, severe mental health problems, or those who have experienced abuse, neglect, violence or are in need for crisis management.
Goal of Treatment	Strengthening the caregiver/child relationship through: <ul style="list-style-type: none"> • Promote continuity and consistency in care-giving via behavioral and/or developmental approaches to treatment. • Support the child's on-going emotional development within the family. • Model responsive care-giving. • Provide support and education to caregivers. • Assist families in developing appropriate responses to their child's behaviors. • Identify concerns related to emotional development or attachment. • Integrate relationship-based practices into the child's existing services (therapies, medical treatment, foster care). • Assist the family in accessing specific mental health treatment or other outside supports as needed. 	Strengthening the caregiver/child relationship through: <ul style="list-style-type: none"> ▪ Provide therapeutic interventions for caregivers and young children with specific mental health needs. ▪ Establish a nurturing relationship based on trust and respect of family strengths. ▪ Provide consistent, ongoing intensive treatment with parent/child dyad. ▪ Consult with other members of the multidisciplinary team and other service providers. ▪ Utilize skills /training to identify and treat emotional disorders of Children often involved in the child welfare system i.e.; post traumatic stress disorder, disturbances in self-regulation, attachment disorders, depressive disorders, anxiety disorders, etc.
Staff Responsible for providing services:	<ul style="list-style-type: none"> • Behavior Analysts • Early Education Teachers • Licensed Practitioners • Social Workers (BSW,MSW) • Psychologists • Rehabilitation Spec. • Other professionals with human service degrees (BA, MA) 	Depending on severity of case: <ul style="list-style-type: none"> • Master's or Doctorate level licensed mental health professionals with specific training and/or experience in child development. • Behavior Analysts • Social Workers (BSW,MSW, LCSW) • Mental Health Counselors (LMHC) • Psychologists (BA, MA)

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A. Community Mental Health Practitioners

Behavior Analysis

- Children with symptoms of atypical behavior for the child's age and development will be eligible for behavior analysis services.
- Services will occur primarily in home and at school (daycare).
- Treatment's focus is on the system and as such behavior therapist will involve not only the client but the caretakers as well.
- Treatment will focus on reducing behavior problems or functional deficits. Behavior Analyst will use treatment strategies related to the field of behavior analysis.
- Children and their families who would benefit from further direction on how to implement treatment especially behavioral programs.
- Children who are already receiving services from a counselor, behavior analyst, and/or early education practitioner.
- Technician will work as member of the multidisciplinary team.
- Services will occur primarily in home and at school (daycare).

Counseling

- Children with symptoms of emotional and behavioral problems which are atypical for the child's age and development.
- Services will occur primarily in home and at school (daycare).
- Counselor will use the treatment modalities best suited in the treatment of their client. These approaches will be of an eclectic nature such as cognitive-behavioral, family systems theory, directive approaches, etc. This service will involve the client, the parent(s), and or caretakers.
- Treatment will focus on maximizing strengths, reducing behavioral problems and/or functional deficits.

Early Education Practitioner (EEP)

- Children with behaviors that impede the redevelopment or modification of skills necessary for independent functioning will be eligible for EEP.
- Services will occur primarily in home, community and at school (daycare).
- Practitioner will focus on education and counseling.
- Treatment is intended to develop skills for independent functioning, development of social skills, mobility skills, and patient education.

B. Educational Services

Our providers not only provide services in the home but in the school as well. Our goal is to implement treatment strategies in those environments in which generalization and long-term maintenance are most likely.



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9. Chart of major organizational units: *(Attach as an exhibit to the Organizational Profile)*

10. Not-For-Profit Incorporation : **N/A**

(Attach documentation of Not-for-profit statues)



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Inventory of Proposed Services

E. Total Contract Funding Request: \$ 27,500 per year

F. Projected Numbers Served, By Target Population:

Population	Number Contract Funded <i>FIS program Only indicated number of Specialists</i>	Number Other Funded <i>Both state categories & other population(s) served.</i>	Total Served
Adult Mental Health			
Persons with Severe & Persistent Mental Illness			
Adults with Serious & Acute Episodes of Mental Illness			
Adults with Mental Health Problems			
Adults with Forensic Involvement			
Other Populations to be Served			
Children's Mental Health			
Children with Serious Emotional Disturbance	10	975	985
Children with Emotional Disturbance	0	400	400
Children at Risk of Emotional Disturbance			
Other Populations to be Served			
Adult Substance Abuse			
Adults with Substance Abuse			
Other Populations to be Served			
Children's Substance Abuse			
Children with Substance Abuse			
Other Populations to be Served			

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G. Service Delivery Sites for This Contract:

Site Address Contact Person (Name/Title) Phone # Fax # Email	SAMH Program	Cost Center	Service/ Organizational Program	Days/Hours of Operation	Population(s) Served <i>Both State categories & other population(s) served</i>	Facility Licenses <i>To be submitte d with the Program Descripti on</i>
<p>Uschi C. Schueller <i>President</i> 2479 Aloma Ave., Winter Park, FL 32792</p> <p>T: 407-657-6692 F: 407-894-6010 uschi.schueller@kindkonsulting.com</p>	<p>Kinder Konsulting & Parents Too, Inc.</p>	<p>Recovery & Resiliency</p>	<p>All cost centers except for Medical (Psychiatric) will occur in the Natural Environment, i.e. Home, School (Daycare), and/or Community.</p> <p>Psychiatric services will occur on site.</p>	<p>Monday-Friday 8:30AM-6PM</p> <p>Evening appts. Available by request</p>	<p>Our program focuses on infant/toddler mental health. Our target population is primarily young children ages birth to 7 years with emotional/behavioral disturbances, dually diagnosed children and those children with developmental delays as well as a diagnosis related to mental health, or those at risk.</p>	
<p>Sharon Termini <i>Manager</i> 640 Brevard Ave., #104 Cocoa, FL 32922</p> <p>T:321-433-1111 F:321-978-0298 sharon.termini@kinderkonsulting.com</p>						

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Indicate the number of beds contracted in your organization: **N/A**

	Crisis/ Emergency Beds (CSU and Detox)	Residential I and Short Term Residential	Residential II	Residential III	Residential IV	In- Patient
Adult Mental Health	N/A	Room and Board with Supervision Level 1: N/A Res only N/A	Room and Board with Supervision Level 2: N/A Res only : N/A	Room and Board with Supervision Level 3: N/A Res only : N/A	N/A	N/A
Children's Mental Health	N/A	Room and Board with Supervision Level 1: N/A Res only : N/A	Room and Board with Supervision Level 2: N/A Res only : N/A	Room and Board with Supervision Level 3: N/A Res only : N/A	N/A	N/A
Adult Substance Abuse	N/A	Room and Board with Supervision Level 1: N/A Res only : N/A	Room and Board with Supervision Level 2: N/A Res only : N/A	Room and Board with Supervision Level 3: N/A Res only N/A	N/A	N/A
Children's Substance Abuse	N/A	Room and Board with Supervision Level 1: N/A Res only : N/A	Room and Board with Supervision Level 2: N/A Res only : N/A	Room and Board with Supervision Level 3: N/A Res only: N/A	N/A	N/A

(The following narratives shall describe the organizations approach to the delivery of care and the array of services that will be available through the funds allocated. (Exhibit G)

H. Integration of Recovery and Resiliency Concepts:

Describe the steps that the organization will take to integrate recovery and resiliency into service provision. Demonstrate how the organization will promote individual and family living, working learning and socializing. Discuss how the organization will employ person-centered language. Demonstrate how the organization will involve individuals and families in the planning, development and implementation and evaluation of all aspects of this service delivery system. Example: Peer Support

One of the core principals of Kinder's treatment is that the clinician includes the child's family system. Without emphasis on the underlying reasons for why the child is having problems and how the parent/caretaker may be involved the creation of these issues, we risk the child and the family continuing to be in crisis. The resiliency of the family has a direct correlation on how the child/client functions and develops.



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I. Individual and Family Participation Strategies:

Describe your agency's practices for individual and family participation.

The therapist conducts individual sessions that involve the individual and/or the entire family.

J. Agency Outcomes (Optional):

(This section gives the organization the opportunity to develop outcomes and measure their performance. If the organization develops performance measures, the measure(s) will not constitute a contractual obligation and will not be monitored. This does not take the place of the organization's requirements within the contract through Exhibit D.)

Please state two specific outcomes related to the proposed contract cycle.

- 1.) Serve more children ages 0-8. Currently, approximately 18% of the children referred for services are uninsured.
- 2.) As we serve more children, people in our community will become more aware of the importance of Early Intervention and Infant Mental Health. Which we hope in turn will increase early detection of problems and ultimately decrease adolescent emotional and behavioral problems.

Individual Completing the Document:

Name: Uschi Schueller, LCSW

Title: President

Phone: (407) 657-6692

Fax: (407) 407-894-6010

E-mail Address: uschi.schueller@kinderkonsulting.com



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CHANGES MADE TO THE ORGANIZATIONAL PROFILE SHALL BE MADE WITHIN THE PROGRAM DESCRIPTION GUIDELINES AND REQUIRE THE SIGNATURE OF BOTH CENTRAL FLORIDA CARES HEALTH SYSTEM AND PROVIDER CONTRACT SIGNER OR THEIR DESIGNEE.

Central Florida Cares Health System

Y. Pelic-Schun

Subcontractor

Date

7/24/12

Date