

**Ad-Hoc Committee Meeting Minutes
Monday, August 17, 2020
Central Florida Cares Health System, Inc.
Virtual via Zoom**



ATTENDANCE

Board of Directors Present:

Ian Golden, Ad-Hoc Committee Chair
Debbie Owens, President
Mark Broms, Treasurer
Luis Delgado, Board Member
Thomas Todd, Board Member

Central Florida Cares Health System, Inc. Staff

Geovanna Gonzalez, Director of Compliance

Meeting Called to Order

The Central Florida Cares Health System, Inc. (CFCHS) Ad-Hoc Committee meeting was held on Monday, August 17, 2020, at 9:30 a.m. via Zoom. The Committee Chair, Ian Golden, called the meeting at 9:32 a.m.

Intent of Meeting

The Director of Compliance summarized the investigation established methodology, the steps taken, and the allegations from the complaint.

Discussion of Findings

- a. Determination of wrongdoing or non-compliance:
Committee members reviewed and discussed all documentation gathered and the responses from the staff interviews. Each of the allegations were addressed.

A motion to Un-substantiate all allegations was made by Luis Delgado, Debbie Owen, Board President, second, motion carried.

- b. Determination about PTO request: Committee members discussed CFCHS policies and the complainant's request to receive payment for remaining PTO at time of employment termination.

A motion to follow CFCHS policies regarding no payment of PTO when an employee is terminated was made by Debbie Owen, Board President, second by Thomas Todd. Motion carried.

- c. Suggestions: taking into consideration the allegations of the complaint and the feedback obtained from staff via the interview template, the committee created a list of suggestions

for CFCHS leadership to consider. These suggestions will be incorporated in the investigation report.

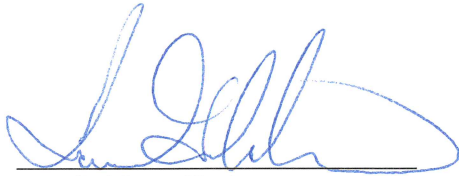
Report:

A motion for Ian Golden to review, approve and take all steps necessary in the preparation of the investigation report was made by Luis Delgado, second by Debbie Owens. Motion carried.

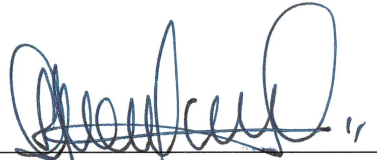
Other/Public Input – None

A motion to adjourn was made by Luis Delgado, seconded by Mark Broms, motion passed.

The meeting adjourned at 10:12 am.



Ian Golden, Chair



Geovanna Gonzalez,
Recording Secretary